

International Federation for Choral Music | Youth International Cultural Management Program

YOUNG

Youth International Cultural Management Program



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History of 'YOUNG'



IFCM YOUNG PROGRAM

THE INTERNATIONAL FEDERATION FOR CHORAL MUSIC (IFCM) INTRODUCED A PROGRAM FOR YOUNG CHORAL MANAGERS AT THE WORLD CHORAL EXPO 2022, AIMED AT ENHANCING THEIR INTERNATIONAL CULTURAL MANAGEMENT SKILLS THROUGH CLOSE COLLABORATION WITH ORGANIZING TEAMS, INSPIRED BY THE SUCCESS OF THE YEMP PROGRAM.

The inaugural program received 35 applications from various countries, showcasing IFCM's diverse international membership. The second edition saw increased interest with 45 applicants, reflecting a broad geographical diversity. A selection committee chose 10 participants based on motivation, skills, geographical, and gender representation, aiming to benefit from the program and contribute to its goals.

The YOUNG program has significantly impacted the global choral community, empowering young managers through mentorship and skill development, fostering creativity, inclusivity, and diversity in choral music. It has also facilitated cultural exchanges, building a community among young choral enthusiasts from different backgrounds. The program's effects extend beyond the participants, influencing the broader choral music scene as these young talents share their experiences, inspiring growth and development in choral music globally.

Program Schedule

THE PROGRAM CONSISTS OF FOUR (4) PARTS

Total duration of the program is between 6-14 days, depending on the duration of the event itself.

01

Workshop Weekend

2-day training in cultural management



02

Pre-Event Integration in the Office

2 days (*min*) to 1 week (*max*) of pre-event work in the office



03

Actual Event



04

Evaluation

1-day evaluation with the participants of the program



Budget

The budget for the YOUNG program, part of IFCM events, should encompass costs for accommodation, meals, and local transportation for up to 10 participants, mentors, and workshop leaders. Participants must cover their travel costs, but expenses for mentors and leaders are organizer's responsibility. A cost-saving measure is to appoint mentors and leaders already participating in the event, minimizing additional travel expenses.

Accommodation in hostels or 2* hotels in double rooms	5 to 10 people <i>duration depends on <u>Program Schedule</u></i>
Accommodation in 3* hotels in single rooms <i>(for mentor / workshop leaders)</i>	1 to 5 people <i>duration depends on <u>Program Schedule</u></i>
Meals <i>(Breakfast / Lunch / Dinner)</i>	6 to 15 people <i>number of meals depend on <u>Program Schedule</u></i>
Travel Expenses <i>(for mentor / workshop leaders)</i>	1 to 5 people <i>duration depends on <u>Program Schedule</u></i>



IFCM Involvement in the Project

TO ENSURE THAT IFCM'S VISION, VALUES, AND QUALITIES OF THE PROGRAM ARE RESPECTED, IFCM WILL SUGGEST ONE PERSON TO ATTEND THE EVENT. THIS PERSON CAN BE INVOLVED AS A MENTOR AND/OR WORKSHOP LEADER SO THERE WILL NOT BE EXTRA COSTS FOR THE ORGANIZERS.

Besides that, IFCM will help organizers with:

- Recruitment of YOUNG participants;
- Marketing of the program (*social media, website, eNews*);
- Suggesting mentor;
- Suggesting workshop leaders, if needed;
- Sharing sample schedules and documents from previous programs;
- Sharing general structure (*topics of workshop, pre-event time, etc.*)
- Helping with creating workshop contents.

IFCM and local organizers will sign a form of an agreement stating that the organization is co-organizing the YOUNG program, project of IFCM.





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